



— ENGINEERING RECRUITMENT

Intelligent Recruitment. *Simplified.*

20+

YEARS'
RECRUITMENT

25

ACTIVE
COUNTRIES

100%

COMPLIANCE
LED

Supplying top engineering talent to the world's most hostile and rewarding environments, placed on almost every continent with safety and wellbeing at the forefront.

LEADERENGINEERING.COM



ABOUT US

Trusted Engineering Talent Partner
Since 2005

Founded in 2005 by a Scottish engineering family, Leader Engineering has grown into a trusted global workforce solutions provider.

Our heritage was built within the energy sector, but today our expertise supports clients across a diverse range of engineering and infrastructure industries.

We combine deep industry knowledge with a people-first approach, delivering experienced talent and workforce solutions that enable our clients to build, operate and maintain the assets the world depends on.

With operations in the UK, USA and Guyana, and a global network that reaches every major market, we are ready to support your next project, anywhere in the world.

“

Our goal has always been to bridge the gap between traditional recruitment agencies and engineering service companies.”

”

LEADERENGINEERING.COM



WHY PARTNER WITH US

Our Promise. Your Advantage.

We go beyond traditional recruitment to deliver a complete workforce solution built around your project needs.



Engineering Expertese

Deep technical knowledge across multiple industries and disciplines



Global Talent Network

Access to a vetted, pre-qualified network of specialist engineers worldwide.



Rapid Mobilisation

Agile processes and local presence ensure fast, efficient deployment.



Compliance & Payroll

Fast payroll, tax immigration and compliance management for complete peace of mind



Workforce Planning

Scalable solutions that adapt to your project lifecycle and workforce needs.



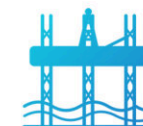
Contractor Care

24/7 support focused on health, safety, wellbeing and performance

INDUSTRIES WE SUPPORT

Delivering Talent Across Diverse Industries

Our experience spans three of the world's most in-demand engineering sectors. We provide specialist talent and end-to-end workforce solutions to clients across the globe from major capital projects to ongoing operations. Each sector has a dedicated page with full detail on our capabilities and the disciplines we cover.

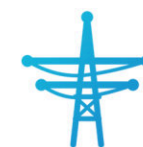


Oil & Gas

Specialist engineering talent for upstream, midstream and downstream operations across the full hydrocarbon value chain.

For more than two decades we have supported some of the world's most complex oil and gas projects placing skilled engineers across exploration, drilling, subsea, construction, FPSO operations and beyond. We understand the pace, the safety culture and the international nature of this industry.

Key Areas: Exploration & Drilling - Offshore & Subsea - Production & Operations - Asset Management & Decommissioning



Power & Utilities

Workforce solutions for generation, transmission and distribution infrastructure, from conventional power to smart grid.

We support critical infrastructure programmes across North America and Europe, mobilising engineers for everything from high-voltage substation builds to battery energy storage and grid modernisation projects. Our teams move at the pace these programmes demand.

Key Areas: Generation & Renewables - Transmission & Distribution - Grid Modernisation & Smart Technologies - Utility Operations & Resilience



Data Centres

Technical staffing for hyperscale, colocation and edge data centre construction, fit-out and operations.

The global race to build digital infrastructure has created exceptional demand for specialist engineering talent. We supply the technical professionals that keep these programmes on track from civil groundworks and critical power fit-out through to commissioning, handover and long-term O&M.

Key Areas: Facility Development & Construction - Critical Power & Infrastructure Commissioning & Handover - Operations & Maintenance



OIL & GAS

Powering the World's Energy Future

For more than two decades, Leader Engineering has supported some of the world's most complex oil and gas projects, placing skilled engineers across every phase of the asset lifecycle.

- | | |
|-------------------------|------------------------------|
| Exploration & Appraisal | Production Operations |
| - Drilling Operations | - Well Intervention |
| - Completions | - Marine & Vessel Operations |
| - Subsea Operations | - Asset Integrity |
| - Offshore Construction | - Maintenance & Shutdowns |
| - FPSO Operations | - Brownfield Projects |
| Major Capital Projects | Decommissioning |

Our teams understand the technical complexities, safety requirements and operational challenges across the entire energy value chain.

Markets Served
All World

Intelligent Recruitment. *Simplified.*

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POWER & UTILITIES

Powering the World's Energy Future

Supporting critical infrastructure delivery across North America and Europe. From transmission upgrades and grid modernisation to new generation and renewable energy projects.

- | | |
|-------------------------------|--------------------------------------|
| Power Generation | Renewable Energy Infrastructure |
| - Transmission & Distribution | - Battery Energy Storage (BESS) |
| - Substations | - Electrical Infrastructure Projects |
| - Grid Modernisation | - Utility Operations & Maintenance |
| - Smart Grid Technologies | - Energy Security & Resilience |

Markets Served

North America - Europe - United Kingdom

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DATA CENTRES

Powering the World's Energy Future

Engineering talent for data centre delivery, supporting developers, operators, contractors and commissioning partners across the United States and Europe.

- | | |
|---|--|
| <p>Hyperscale Data Centres</p> <ul style="list-style-type: none">- Colocation Facilities- Edge Computing- Mission-Critical Infrastructure- Critical Power Infrastructure | <p>Data Centre Construction</p> <ul style="list-style-type: none">- Commissioning & Handover- Operations & Maintenance- Digital Infrastructure Projects- Campus Expansions Programmes |
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Markets Served
North America - Europe

Intelligent Recruitment. Simplified.

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WORKFORCE SOLUTIONS

One Partner. Every Solution.

Permanent Recruitment



Sourcing exceptional engineering talent for permanent roles from niche specialists to senior leadership hires across all sectors.



Contract Recruitment

Rapid mobilisation of contract engineers worldwide, with deep networks across oil & gas, power, data centres and beyond.

Payroll & Employer of Record (EOR)



Compliant payroll, tax and employment administration for contractors operating internationally removing risk from your operations.



Mobilisation & Compliance

End-to-end support for international deployment: visas, medicals, insurance, travel and country-specific compliance requirements.

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GET IN TOUCH

Let's Build What's Next. Together.

Whether you're planning your next project or need specialist talent to deliver today, we're here to help.

Our team is ready to understand your challenges and provide the right solution.

Should you want additional information about Leader Engineering, or the services that we provide, please contact us

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