LEADER
GUYANA

Powering Guyana's Energy Sector Workforce

End-to-end recruitment, immigration, payroll, and in-country support, built for the pace of Guyana's booming oil & gas industry.



LEADER
GUYANA

Entering the Guyanese market presents significant opportunity, but also operational complexity.

Operating from Georgetown, we combine local expertise with international standards to deliver compliant, scalable support across Guyana's rapidly growing economy.



2002

2002 Leader Group **founded**

2018

2018 established in Georgetown

2,000+

2,000+ contractors placed worldwide

200

200 personnel mobilised in Guyana

Leader Guyana provides integrated workforce solutions that enable international organisations to recruit, mobilise and manage personnel with confidence.

Why Leader Guyana?

What Makes Us Different

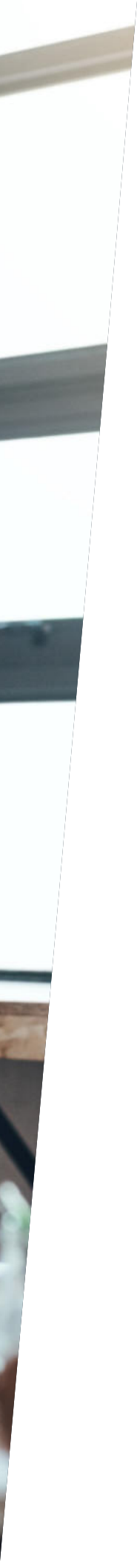
- Guyanese-led, internationally backed
- In Georgetown since 2018, before first oil
- Energy specialists: drilling, completions, subsea
- One partner, one point of accountability
- Local Content certified

Our Services

We provide integrated workforce solutions that support every stage of the employment lifecycle, from identifying and mobilising talent to managing payroll and delivering practical in-country support. Our four core service pillars work seamlessly together to help organisations establish, grow and operate successfully in Guyana.

- Recruitment & Staffing
- Immigration Services
- Payroll Solutions
- In-Country Support





Recruitment & Staffing

Connecting organisations with exceptional local and international talent.

Backed by more than two decades of international recruitment experience, Leader Guyana combines global reach with local expertise to deliver permanent and contract recruitment solutions across Guyana.

Our capabilities:

> Recruitment & Staffing

> Staffing Services

> Crew Management

Recruitment & Staffing

We provide permanent and contract recruitment solutions for both local and expatriate personnel, helping organisations identify, attract and secure high-performing talent.

Staffing Services

We provide scalable staffing solutions that enable organisations to scale their workforce quickly and efficiently. Whether supporting short-term campaigns or long-term projects, we supply experienced local and expatriate personnel.

Crew Management

Our MLC 2006-compliant crew management services ensure the safe, compliant mobilisation, coordination and administration of offshore and marine personnel.

Immigration Services

Mobilising your workforce quickly, compliantly and with confidence.

We manage every stage of the immigration process, ensuring personnel are mobilised quickly, compliantly and with minimal administrative burden.

Our capabilities:

- > Work Permit Processing
- > Business Visas & Entry Permits
- > Extensions & Renewals
- > Translation Services

Work Permit Processing

End-to-end management of work permit applications, ensuring accurate submissions, regulatory compliance and efficient workforce mobilisation.



Business Visas & Entry Permits

We advise on the most appropriate entry route for each assignment and manage the application process from start to finish.

Extensions & Renewals

We proactively manage visa and work permit extensions, tracking expiry dates and coordinating renewal applications well in advance.

Translation Services

We provide certified translation and document authentication services for immigration applications, ensuring all supporting documentation is accurate, compliant, and ready for submission.




APPROVED



Payroll Solutions

Accurate, compliant payroll management you can rely on.

We provide fully managed payroll services for local and expatriate workforces, ensuring accurate payments and full compliance with Guyanese legislation.

Our capabilities:

- > Payroll Processing
- > Tax & NIS Compliance
- > Statutory Reporting
- > Allowances & Adjustments

Payroll Processing

We run your payroll end to end, from timesheets and approvals to payslips and payments, for local and expatriate staff alike.

Tax & NIS Compliance

Our payroll specialists ensure accurate calculation and timely remittance of PAYE, National Insurance Scheme (NIS) contributions, and other statutory obligations.

Statutory Reporting

We manage all payroll reporting and statutory submissions, ensuring accurate records, timely filings, and full compliance with Guyanese regulatory requirements.

Allowances & Adjustments

Our payroll specialists manage overtime, allowances, leave entitlements, deductions, and other payroll adjustments, ensuring every employee is paid accurately and in line with Guyanese legislation.

In-Country Support

Everything your workforce needs to succeed in Guyana.

We provide practical, on-the-ground support that helps personnel settle quickly and projects begin smoothly.

Our capabilities:

- > Local Content Compliance
- > Employer of Record (EOR)
- > Meet & Greet
- > Travel & Logistics

Our integrated approach provides a seamless experience for both clients and their personnel.

Local Content Compliance

As a certified Local Content provider under Guyana's Local Content Act, we help organisations meet their regulatory obligations while building compliant, effective workforces.

Employer of Record (EOR)

Enables rapid market entry by allowing organisations to employ personnel without establishing a local legal entity.

Travel & Logistics

We arrange flights, accommodation, ground transport and onward travel to site, so your people arrive ready to work.

Meet & Greet

From airport reception and onward travel to personalised local assistance, we ensure a professional and seamless arrival experience.

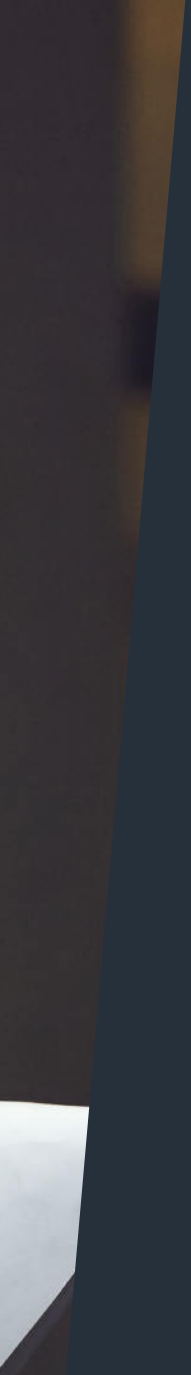






TRUSTED BY LEADING OPERATORS & SERVICE COMPANIES

ExxonMobil
NOBLE
Stena Drilling
BSA
SBM OFFSHORE
DCF Subsea
Ocean Phoenix
Guyana Deep Water Operations Inc.
Rig Resources AP Pte Ltd
Flare
ipt
Atlas Professionals
JAB
OES
TEXO Guyana
Fassmer
V.SHIPS
Biddle Inc



Plenty of firms can find a CV, file a permit or run a payroll. Few can do all three and understand the work your people are there to do.

Why Leader Guyana?

Guyanese-led. Energy-specialist. Accountable from start to finish.

01.

Guyanese-led, internationally backed

Majority Guyanese-owned and managed, Local Content certified, and backed by the Leader Engineering Group.

02.

Here before first oil

Established in Georgetown in 2018, we've grown with the industry and know how the authorities, regulations and workforce really work.

03.

We know the work, not just the role

Our roots are in drilling, completions, well intervention and subsea. Better shortlists, fewer surprises, people ready from day one.

04.

One partner, one point of accountability

Recruitment, immigration, payroll and in-country support under one contract and one team. When something needs fixing, you make one call.

05.

We look after your people

From arrival and accommodation to timesheets and renewals, our contractor care keeps your people focused on the job.

06.

We find a way

We never say no without offering an alternative. If the obvious route is blocked, we'll bring you another.

LEADER GUYANA

leaderguyana.com

Guyana’s Workforce Partner

Talk to our team. We’ll design a tailored solution around your project scope, timeline, and compliance requirements.

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